

## PAN INTERNATIONAL CREATIVE SOLUTIONS

[www.panevent.com.au](http://www.panevent.com.au)

### Water Management

- Actively seeking alternative methods for the disposal of wastewater ("black" water) produced by on site activities
- Continuing the practice of utilising shower wastewater for irrigation
- Continuing the practice of water friendly cleaning methods, especially dish washing
- Continuing safety hygiene practises with a strong commitment to environmental and water sustainability and savings.

### Waste Management

- Capture all recyclable waste materials generated by site activities
- Encourage the use of recyclable or bio-degradable materials by all contractors at onsite activities
- Investigate with a view to implementing practices minimising the waste stream.

### Energy Management

- Investigate neutralising the effect of PAN on greenhouse emissions by seeking alternative energy sources and generation
- Currently using power saving light bulbs where possible
- Company policy to turn off computers when not in use
- Auto light turn off system in hallway.

### Programs currently participating in

PAN has a strong commitment to protecting our environment. PAN believes in recycling to protect our planet's resources, and uses products that cause little, or no, damage to the environment. PAN's environmental policy includes strict guidelines to ensure none of its events cause major environmental impacts. At no stage since its inception has PAN had any breaches of environmental legislation or regulations.

Any of the companies PAN hires to subcontract must have a similar Environmental Policy to PAN, and must not have committed any serious breaches in the past ten years. All of PAN's artists also believe in the protection of our environment.

As most of PAN's employees have grown up in the era where conservation has been at the forefront, staff are particularly aware of environmental concerns.

At events PAN is involved in, PAN provides (where not already provided) recycling points and rubbish receptacles, and ensure no litter is left behind. Where possible, recycled material is to be used, and all materials that can be recycled must be placed in the appropriate bins.

PAN believes that what we do today affects our future and our children. In this manner, PAN aims to avoiding causing environmental impact in any area where it can be averted.

For each event concept to be presented, PAN will undertake the following actions to determine its feasibility:

- SWOT Analysis
- PEST Analysis (Political, Environmental, Social & Technological Analysis)

PAN will ensure all products used during its event, including face paints, costumes, etc., are environmentally sound and safe.

### Strategies Implemented

PAN adopts the following strategies to implement its Environment Management Plan:

- Develop and promote a culture of environmental leadership, responsibility and continual improvement across the PAN community
- Audit, monitor and ensure compliance with environmental legislative and regulatory obligations, and other relevant Partner organisational policies and to integrate with these where possible.

### Accolades Received

- GreenFaith Australia continued support and ongoing commitment to the environment.
- COMMON support and Green policies adapted and promoted within the community.

### Projects to be Completed

The PAN Environment Policy advises and provides the framework for the following associated plans, guidelines and documentation:

- Environment Management Plan
- Annual Environment Action Plan
- Contractor Environmental Compliance
- Site Environmental Induction.



## Other

### ***Environmental Management Commitment and Aims***

PAN recognises its environmental obligations to present to future generations both locally and globally. PAN recognises the strategic importance of an Environment Policy to enhance the quality of event services that it provides to its clients and customers and to provide leadership within events within Australia and more broadly.

PAN aims for environmental best practice and the integration of environmental responsibility in all aspects of its operations. This policy statement provides a framework for establishing:

- Environmental objectives
- Targets
- Action plans
- Procedures
- Review and evaluation mechanisms.

### ***Objectives***

- Minimise impacts and provide net gains where possible
- Aim to contribute more to the environment than that which the event impacts on the environment
- Provide Educative Opportunities
- The inclusion of consideration of environmental issues in all of our activities
- Profile the environment through cultural activity
- Enhance and expand current environmental programmes with our activities
- Lead by example.

### ***Scope and Priorities***

The scope of this policy embraces all PAN activities including:

- Ticketing
- Food, beverage and catering services
- Event infrastructure, furniture, equipment and displays
- Staging and landscapes
- Transportation
- Exhibits, displays, and promotional materials
- Energy supply and utilisation
- Water and waste water supply and disposal
- Waste reduction
- Air pollution and noise
- Localised impacts on the natural environment
- Associated administrative and operational support functions
- Engagement and participation of PAN staff, partners and volunteers
- Engagement of the broader community.

### ***The following criteria are used to determine priorities:***

- Compliance with statutory requirements and other environmental commitments
- Impact on the physical and biological environment
- Contribution to innovation and definition of best environmental practice
- Availability of resources.

